

**BOARD BY-LAW NUMBER 1, 2009**

**(A BY-LAW TO AMEND BOARD BY-LAW NUMBER 2 (2002) RELATING TO THE UNIVERSITY OF OTTAWA SUPPLEMENTAL RETIREMENT PENSION PLAN);**

**WHEREAS** the University of Ottawa (the University) sponsors the University of Ottawa Retirement Pension Plan (the Basic Plan) and the University of Ottawa Supplemental Retirement Pension Plan (the Supplemental Plan);

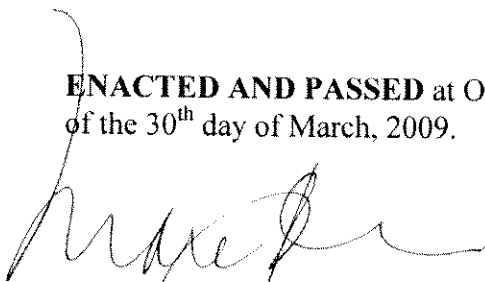
**WHEREAS** the University reserves the right to amend the Supplemental Plan in accordance with paragraph 16.2;

**WHEREAS** the University wishes to implement the terms of the Letter of Understanding signed on August 3, 2007 to credit years of service in the Supplemental Plan for the period from January 1, 2003 to December 31, 2007, before the implementation of Article 21 in the Basic Plan;

**NOW THEREFORE IT IS HEREBY RESOLVED** that the Supplemental Plan is amended, effective January 1, 2008, by the addition of the following paragraph at the end of paragraph 7.3:

Notwithstanding the foregoing, Pensionable Service while with the University or while on Salary Continuance, as per sub-paragraphs 7.2(a) and 7.2(b), for the period from January 1, 2003 to December 31, 2007 is credited effective January 1, 2008. This service is credited pursuant to the terms "otherwise has been provided" in sub-paragraphs 7.2(a) and 7.2(b) and before the application of paragraph 21.2(a) of the Basic Plan. The cost of benefit accruals for these years shall eventually be recovered by the University from the Future Supplemental reserve in the manner provided for under sub-paragraph 20.4(c) of the Basic Plan, once that reserve has been funded accordingly as per sub-paragraph 21.2(a) of the Basic Plan. Such service will be credited to all active Members on January 1, 2008 (including those on disability, on leave of absence or otherwise deemed to be active) as well as those Members who retired after December 31, 2002. However, where any such Members have received their reimbursement of contributions for previously uncredited years under section 5.5 of this Supplemental Plan, the additional credits for such years will be calculated to have accrued on a pro-rata basis attributable to the portion funded, or to be funded as per the above, by the Future Supplemental Reserve, and paid accordingly under article 8.

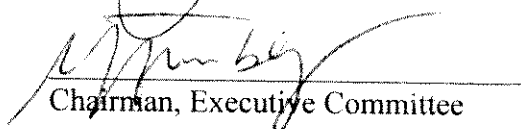
**ENACTED AND PASSED** at Ottawa by the Board of Governors at its meeting of the 30<sup>th</sup> day of March, 2009.



Chairman, Board of Governors



Secretary



Chairman, Executive Committee

